



## TERMS OF REFERENCE

### TRAINERS FOR JOURNALISTS FOR CHILD RIGHTS

#### **Duration of Assignment:**

3 trainers \* 5 working days. Preferred period of delivering the training: December 2017.

#### **Purpose of the consultancy:**

To deliver one 3-day Advocacy Initial Training for journalists for children's rights and identifying the existing codes and documents for Media and Journalists for reporting cases where children are victims of different types of violence.

During the training, in the first two days, the journalists will be introduced with the children rights, instruments and mechanisms that exist for their protection, the way of their reports to the public for issues connected with children and their rights. The third day of the training will be dedicated on the looking of the actual state in the part of the way of reporting in the public for cases when the children are victims or perpetrators of violence, i.e. what is done according to this issue. Are there ethic codes that the journalists should follow in their work? Do the journalists, during the university education have ethics as a subject, and if they do, do they learn the ways of reporting when there are cases that include children.

One of the goals of this training, is to create a compact group of journalists, who will later, with the help and support from the Children Embassy Megjashi create a codex for how the reporting should be done for the cases where the children are victims or doers of violence. The creating of this document is expected to help in decreasing of the spreading of prejudice, stereotypes, and hate speech in the situation when the violence against children is reported.

Part of the training will be directed to perceiving what the journalists need for better reporting when they report for cases when there is violence against children, or when the children are doers of violence, following the moment what is needed for the children for protection of their rights.

A brief report about the existing instruments for public reporting will be output from this training and be prepared by the trainers as a conclusion form the training.

It is expected from the experts to be present at the whole training days.

**Proposed venue:** Macedonia, the concrete place will be additionally confirmed.

**Dates of training:** December 2017, concrete dates will be additional confirmed

**Proposed number of participants:** around 20 participants/journalists from national and local media in Macedonia and participants from the Children's embassy Megjashi

**Training outline to include:**

- Introduction to Convention on the Rights of the Child (CRC). Basic principles of the CRC – the best interests of the child, child participation, non-discrimination, right to life, survival and development
- Child rights protection - how to do it and which instruments and mechanisms to use
- The way of media reports to the public for issues connected with children and their rights
- Reviewing the actual state in the part of the way of reporting in the public for cases when the children are victims or perpetrators of violence, i.e. what is done according to this issue?
- Are there ethic codes that the journalists should follow in their work? Do the journalists, during the university education have ethics as a subject, and if they do, do they learn the ways of reporting when there are cases that include children.
- What the journalists need for better reporting when they report for cases when there is violence against children, or when the children are doers of violence, following the moment what is needed for the children for protection of their rights.

**Training Outcomes**

- Each participant will have a greater understanding of the children's rights; the participants will actively participated in reviewing the actual state in the part of the way of reporting in the public for cases when the children are victims or perpetrators of violence

The training will be a mix of teaching and practical work – group work and discussions. All participants will be expected to be actively involved throughout the training.

**Consultancy Requirements:**

- A report is to be delivered upon the completion of the training. The report should provide analyse of the existing instruments for public reporting for cases when there is violence against children, or when the children are doers of violence and will be followed by recommendations based on the perceiving what the journalists need for better reporting when they report for cases when there is violence against children, or when the children are doers of violence, following the moment what is needed for the children for protection of their rights.

The proposed fee is to include a breakdown of all the other incurred costs (preparation; actual training and report writing) through an Offer for services.

The incurred taxes will be deducted from the total gross amount, as per the governing laws. Personal documents will be required from the selected candidate in order to complete the Contract and payment.

The language of delivering the training is Macedonian.

### **Qualifications and competences of trainers**

- Advanced degree in law, journalism, psychology, pedagogy, social sciences or related discipline
- A minimum of three (3) years' experience in child rights trainings, advocacy trainings and trainings for journalists in general
- Excellent analytical, oral and written communication skills in Macedonian.
- Strong facilitation skills and ability to lead a plenary and document simultaneous
- Strong interpersonal skills and the ability to communicate and work well with diverse people.

### **Application procedure**

Applications must be sent in English and entail the following:

- Expression of Interest and availability;
- CV should be presented;
- Two references from similar assignments
- Expected remuneration, in the form of gross fee per day

Expression of Interest clearly marked "Expression of Interest for Journalists for child rights" can be submitted electronically at the following email: [freelegalservice@childresembassy.org.mk](mailto:freelegalservice@childresembassy.org.mk) . The expression of interest should be received no later than 22.11.2017 (16:00)